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PHOENIX TS

Organization Structure, Coordination, and Job Design

Course Overview

This 1 day, instructor led course highlights the warning signs that indicate organization design is needed. This course provides a simple four-step framework to guide managers in how to design effective Departments and Organizations.

By the end of this course, participants will be able to:

- Recognize when it's time to reorganize their agency, company, or department
- Identify the appropriate organizational structure
- Follow the steps for an effective organizational restructuring

Schedule

Course Outline

Module 1: Overview

Module 2: Signs that it is time to reorganize your Department or Company

- Change in Strategy
- Problems in Company or Department
- Resignation of Personnel

Module 3: Organizational Design Steps

Step 1: Define Criteria

Step 2: Diagnose Issues

- Strategy
- Structure
- Process
- Rewards
- People
- Culture
- Environment

Step 3: Design Structure

- Size of Company
- Levels and Span of Control
- Grouping Options

Step 4: Deliver Structure

- Decide on the Structure
- Transition to the Structure

Module 4: Conclusion

Starting at **\$1,095**

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